

MINUTES

MEETING OF THE LOYOLA WORKING WOMEN'S ASSOCIATION

February 25, 1971

22 women attended.

1. M. Wise moved, seconded by A. Kerby, to accept the minutes. Carried
2. M. Andersen, president of the Association, reported on the business of the last meeting.
 - (a) Life Insurance: This was brought up at a meeting of the Fringe Benefits Committee of the Faculty Association on February 5th. P. Richardson wrote to E. McMullan who replied on February 9th stating that there have been discussions with the insurance company on this matter. Female staff members with dependents can now have three times their salary in life insurance. He also stated that a form would be circulated to all female staff on which they would indicate whether or not they have dependents who, for life insurance coverage, would be allowed by the insurance company. This form, to the best of our knowledge, has not as yet been circulated. The Executive will make further inquiries as to when this will come about.
 - (b) Disability Plan: This is being investigated by the college.
 - (c) Savings Plan: The Executive has not made any inquiries on this as yet.
 - (d) Statistics on Salaries: Dr. Andersen wrote to Mr. Ferrari on February 15; no reply has been received as yet. Dr. Andersen contacted Mr. McMullen who stated that if Dr. Burke authorizes him to make statistics available on faculty members he will do so. A revised scale is now being worked on in regard to secretarial salaries, and he is hesitant about releasing any figures on these.

B. Jack moved, seconded by P. McGraw, that a negotiating committee, consisting of three members, be formed with respect to salaries of non faculty female staff. In favour 13. CARRIED

The sub-committee's membership will be A. Blandford, A. Kerby and M. Wise. They will contact the Personnel Director and report to the Association at the next meeting. The president will request that Dr. Burke authorize the release of the statistics on faculty.

 - (e) Name Plates and Telephone Directories: Dr. Andersen has written to Mr. Bryson and Mr. Kelly but was not able to obtain specific information. She will attempt to find out where policy on these matters originated and how the changes requested by the Association can be made.
 - (f) Unemployment Insurance. N. Barnes, who was to report on this was not present at this meeting. G. Rogers will contact her in this regard.
 - (g) Social Change Course on Women: Dr. Andersen has written to Dr. Morgan, Chairman of the Curriculum Committee. This will be discussed at a meeting of the Curriculum Committee on Monday, March 1, at 2 pm. This will be an open meeting.

3. Working conditions: After some discussion it was the consensus of opinion that there were no complaints that could not be handled at the departmental level.
4. Association Budget: At a meeting of the Executive it was proposed that the same fee be charged to everyone. This fee would be \$2.00 and was needed primarily to cover printing charges. If this amount is insufficient, it can be discussed at a later meeting. The Executive will send a notice to all female employees inviting them to join the Association.
5. Liaison with Women Students: Mrs. Hurtubise, seconded by Miss Wise moved that the association be an association of Loyola working women. In favour 8, abstentions 8. CARRIED.

Miss Jack proposed that some members of the Association be asked to contact the various women's associations formed by the students. Miss Kerby, Miss Blandford and Mrs. O'Connor offered to take care of this, and will report at the next meeting.

6. Contact with other women's associations. Agreement on this was unanimous. The Executive will make the contacts.
7. Staff vacancies: Mrs. Hurtubise, seconded by Miss Kerby, moved that staff vacancies be posted and circulated to non-faculty staff. CARRIED UNANIMOUSLY.

Next meeting: Thursday, March 25, 1971, 12 p.m. Room A-128.

Meeting adjourned at 1 p.m.